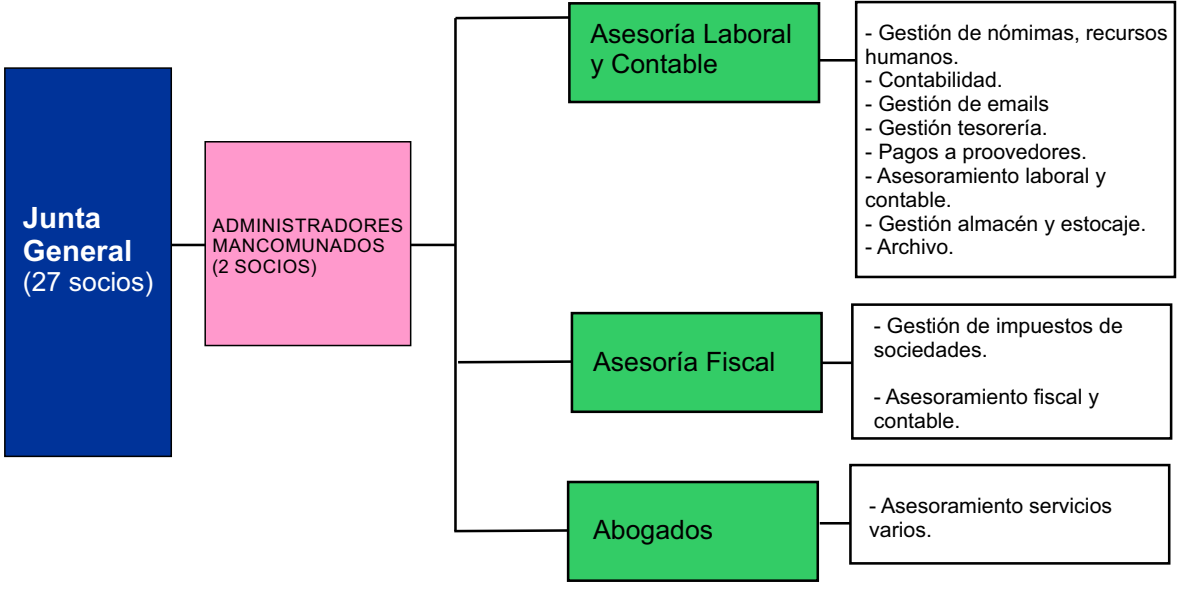Funcionamiento General del Grupo